# 360 Degree Survey Options

Achieve success by understanding your own self-perception and the perception of those around you

# IMPROVEMENT BEGINS WITH CORRECT PERCEPTIONS AND HONEST FEEDBACK

The need for accurate and timely assessment of self and the view of others has never been more important in today's rapidly evolving workplace. Managers, Leaders and Professionals must continually be in touch with how they perceive themselves and are perceived by others around them. The 360 Degree Survey options are designed to provide an efficient method for gathering and reviewing survey results in order to establish specific goals and objectives for continual improvement.

#### **OVERVIEW**

- Surveys can be standard tools, widely used, or can be completely customizable to measure what you need to know.
- Easily administered 24/7 through secure, online access.
- Results can be delivered in a variety of report-type options to suit your needs.
- The anonymity of respondents is protected to assure honest input.

### **360 SURVEYS DEFINED**

Personal effectiveness within each key position is crucial to the ongoing success of the organization. 360 surveys allow respondents to provide valuable feedback regarding the effectiveness of another individual's performance. The results of 360 surveys are then used to enhance and develop the individual.

#### 360 DEGREE SURVEY OPTIONS

All of our surveys can be viewed in a variety of options, including: *Mean Score*, *Unfavorable/Favorable*, and *Frequency Distribution*. Some of the possible reports are:

- Standardized and Customized 360 Reports
- TriMetrix 360 Reports
- TriMetrix HD 360 Reports
- Performance DNA 360 Reports
- Leadership Development 360 Reports

## THE BOTTOM LINE

You don't have to spend hours developing a 360 survey to assess the key individuals in your organization. The 360 Survey Process is a part of the TTI ODSurveys Plus® system that brings all of the value with minimal time investment. With the ability to complete surveys anywhere, anytime, it is fast and easy to obtain crucial decision-making information that will support continued organizational success!

For more information about the full line of 360 Degree options and to obtain sample reports offered by Target Training International®, contact:



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